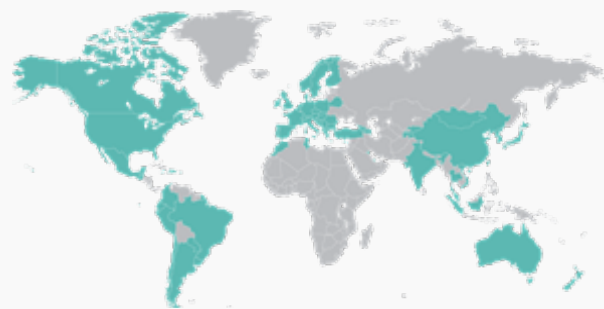


GLOBAL VISION, LOCAL KNOW HOW

The Adecco Group is the world's leading HR solutions partner. We make the future work for everyone, combining talent and technology to create opportunity.

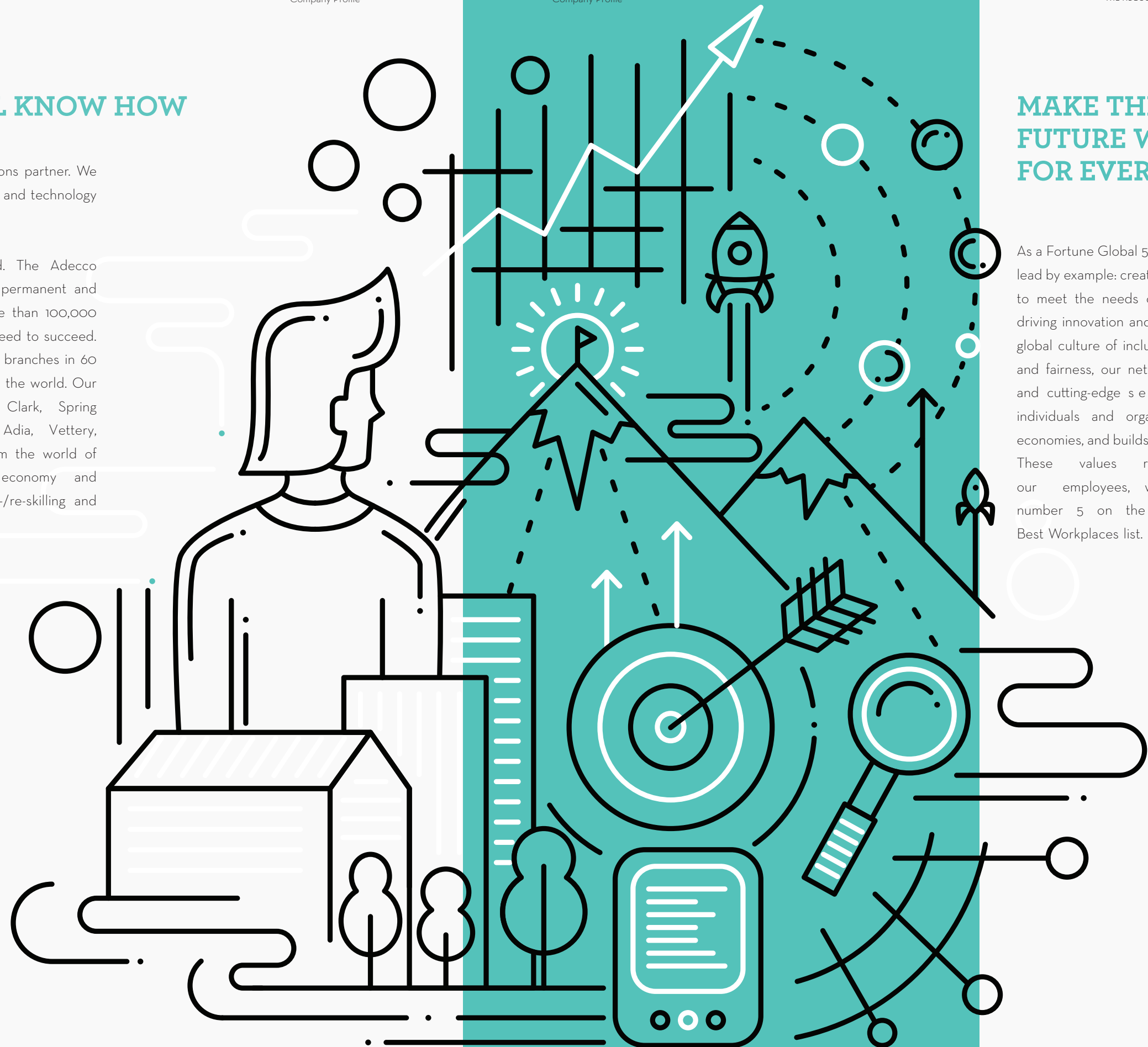
In a rapidly changing world, we take the lead. The Adecco Group provides more than 700,000 people with permanent and flexible employment every day, and supports more than 100,000 organisations with the talent and HR services they need to succeed. With more than 34,000 employees and over 5,000 branches in 60 countries, we are the largest HR services company in the world. Our global brands Adecco, Modis, Badenoch & Clark, Spring Professional, Lee Hecht Harrison, Pontoon, Adia, Vetterly, YOSS and General Assembly serve and transform the world of work one job at a time, from the gig economy and professional recruitment to career transition, up-/re-skilling and total talent solutions.



The Adecco Group operates in 60 countries and territories worldwide

MAKE THE FUTURE WORK FOR EVERYONE

As a Fortune Global 500 company, we lead by example: creating shared value to meet the needs of society while driving innovation and growth. With a global culture of inclusivity, teamwork and fairness, our network of experts and cutting-edge services empowers individuals and organisations, fuels economies, and builds better societies. These values resonate with our employees, who voted us number 5 on the 2018 World's Best Workplaces list.



DELIVERING EXPERT SOLUTIONS

The Adecco Group partners with employers, candidates, colleagues and governments to shape the future of work. We share labour market expertise and insights to help our partners turn megatrends such as technological development, changing demographics, geopolitical and economic uncertainty, and skills imbalances, into opportunity for all. Our digital and digital-enabled portfolio with Adia, Vetterly and YOSS offer new levels of flexibility and choice for our candidates and clients. The expertise of LHH, the world's leader in career transition, and General Assembly, a global leader in dynamic digital skills training, allows us to meet candidates' and employers' up- and re-skilling needs.

POWERED BY TEN LEADING BRANDS, WE HELP OUR CANDIDATES AND CLIENTS TO NAVIGATE, ADAPT AND SUCCEED IN A RAPIDLY EVOLVING WORLD OF WORK



Workforce Solutions	Adecco
Recruitment on demand	Adia
Executive Recruitment	BADENOCH + CLARK
Professional Recruitment	Spring Professional
Professional Solutions	modis
Freelancer Marketplace	YOSS
Talent Development and Career Transition	LEE HECHT HARRISON
Up/Re-skilling	GA GENERAL ASSEMBLY
Total Talent Solutions	pontoon
Talent Recruitment Platform	VETTERLY

Ranked the #5 company in the world in the 2018 Great Place to Work Survey



>10 million employees & >6,600 companies

CREATING SHARED VALUE

As the leader in the world of work, we take our responsibility towards our stakeholders and society seriously. We are committed to building a culture of integrated sustainability, fully embracing material environmental, social and governance components across the Adecco Group.

<http://www.adeccogroup.com/sustainability/>
<https://www.adeccogroupfoundation.org/>

Our sustainability efforts are complemented by the work of the Adecco Group Foundation, uniquely designed as a social innovation lab focused on work readiness for the underserved and workforce vitality. It also serves as an umbrella for our flagship social programmes, Win4Youth and CEO for One Month, plus the Group's Athlete Career Programme.

Our ambition is to marry social value and sustainable business to create sustainable value for all our stakeholders and contribute to sustainable development. By living up to our purpose and values and integrating them into how and why we do business, we can make the future work for everyone.

For further information on our approach to sustainability and the work of the Adecco Group Foundation, please visit:



*Managed Service Programmes (MSP) and Recruitment Process Outsourcing (RPO)

FACTS & FIGURES

Chairman
Rolf Dörig



Chief Executive Officer
Alain Dehaze



Core Values

- Team spirit: we work together as one team
- Customer focus: we live by and for our customers' success, we want to be their top-of-mind and top-of-heart choice
- Responsibility: we are the industry leader; our goal is to provide more work opportunities for more people
- Entrepreneurship: we constantly take initiatives to empower people, fuel economies, and enrich societies
- Passion: we change the world of work, one job at a time

For further information on the Board of Directors and Executive Committee, visit <http://adecco.com>

- Global Head Office: Zurich, Switzerland
- Adecco Group AG is registered in Switzerland (ISIN: CH0012138605) and listed on the SIX Swiss Exchange (ADEN)
- Key markets: France, North America, UK and Ireland, Japan, Germany and Austria, Italy, Benelux, Nordics, Iberia, Australia and New Zealand, Switzerland, emerging markets



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